



LANFORCE ENERGY CORPORATE SUSTAINABILITY POLICY

Table of Contents

Introduction..... 2
Statements of Commitment 2
Areas of Commitment..... 3
Partner Commitments 4
Meeting Our Commitments - Monitoring, Remediating & Reporting 4

Introduction

Lanforce Energy believes that our business can only succeed where we meet the needs of the present generation without compromising the ability of future generations to meet their own needs. We firmly support the United Nations Sustainable Development Goals particularly those relating to the responsibility of business to manage currently available resources and to protect our natural environment from any adverse impacts. Lanforce Energy commits our business to 10 Principles, including these three which directly support our sustainability goals:

Support a precautionary approach to environmental challenges;

Undertake initiatives to promote greater environmental responsibility;

Encourage the development and diffusion of environmentally friendly technologies.

Our work in this area is overseen by Lanforce Energy's Chief Executive Officer, supported by the Chief Operations Officer and the Human Resources Manager.

Lanforce Energy always strives to conduct our operations consistent with these Goals and Principles at all links within our supply chain, in our facilities and through the lifecycle of our products.

Statements of Commitment

Lanforce Energy is committed to establishing, promoting, maintaining and improving a culture of sustainability and environmental responsibility by staff, our supply chain, and broader stakeholders.

Lanforce Energy is committed to providing timely management review of sustainable business operating procedures and practices. We commit to track, measure and report on our performance of the implementation of sustainability practices with a commitment of continual improvement in these areas.

As part of our larger commitment to sustainability in the operational and procedural practices of Lanforce Energy, we are also committed to providing the best, most sustainable products and services possible for our customers.

Areas of Commitment

In line with the Sustainable Development Goals and the 10 Principles, we are committed to continuous improvements in our business in each of these core areas of sustainability:

Energy Efficiency: we are working to improve our energy efficiency in all areas of our facilities, including consideration of renewable energy generation (such as Solar and biogas energy) and/or third party renewable energy sourcing for all of our facilities.

Climate Change: we continue to work towards reducing our greenhouse gas emissions throughout our supply chain, including at our facilities, as part of our ultimate goal of becoming carbon neutral;

Primary Resource Conservation: our sourcing policies shall continue to identify alternatives to the use of primary materials in all areas of our raw material purchasing, as well as in water resources usage;

Responsible Sourcing: we remain committed to ensuring that sourcing throughout our supply chain remains environmentally and socially responsible, including our prohibitions against the use of conflict minerals and products from unsustainable agriculture;

Product Stewardship: we continue to innovate with our product design to best ensure that that our products are easily resource-recovered, as we work towards a closed loop manufacturing process and a zero landfilling policy;

Toxics Reductions: we are striving to reduce our usage of toxics in both our operations and products through our continual improvement processes and our investments in both innovation and safer alternatives to toxic substances;

Transparent Chemical Management: we are working with our supply chain partners to most responsibly manage our supply chain, including full visibility of the chemical content of all of our products through our adherence to the Global Harmonized System for the Classification and Labelling of Chemicals; and

Packaging / Plastics Elimination: we continue to seek the elimination of excessive usage of primary, convenience and transportation packaging, as well as our use of non-biodegradable forms of plastics.

Partner Commitments

Our principle is that where national law and international sustainability-related legal standards differ, we will follow the higher standard; where they are in conflict, we will adhere to national law, while seeking ways to respect international sustainability goals to the greatest extent possible.

In our business dealings we expect our partners to share all of our sustainability commitments.

We are also committed to a socially responsible supply chain. See Lanforce Energy Procurement Policy.

We will only work with suppliers who implement and agree to abide by our Procurement Policy. They must agree to ensure transparency, to remedy any shortcomings, and to drive continuous improvement.

Meeting Our Commitments - Monitoring, Remediating & Reporting

We are committed to monitoring our suppliers' adherence to this Policy. We recognize that we must take steps to identify and address any actual or potential adverse impacts with which we may be involved, whether directly or indirectly, through our own activities or our business relationships. We manage these risks by integrating the responses to our due diligence into our policies and internal systems, acting on the findings, tracking our actions, and communicating with our stakeholders about how we address impacts.

We recognize our responsibility to engage with our business partners to address and remedy adverse impacts and seek to build their capacity to sustainability through training and engagement. To help address the most complex and pressing sustainability challenges we also partner with our peers in collaborative forums such as the UN Global Compact.

We will track and publicly report on progress relevant on an annual basis. We are committed to regularly reviewing and improving our practices. Where required, we will publish statements and make disclosures regarding our achievement of our sustainability commitments.

The Lanforce Energy. Hotline Number +263788259728 is available for employees to raise concerns about potential violations of our policies and values. Any concerns are addressed using a robust internal process, and we regularly update our policies and practices based on our findings.

The reputation of Lanforce Energy is built on trust and respect. Our employees and those who do business with us around the world know we are committed to earning their trust with a set of values that represent the highest standards of quality, integrity, excellence, compliance with the law, and respect for sustainability in the communities where we operate.